

Material Topics Matrix

Sandfire's FY2020 material topics have been informed by a review of industry peers and leaders, a stakeholder outreach survey, desktop analysis of global trends, an investor outreach survey, and interviews with USA and Botswana representatives. Below are the key topics raised in our research activities.

Material Topic	Australia Stakeholder Outreach	USA Interview	Botswana Interview	Investor Outreach	Desktop Research
Climate Change	X			X	X
Water		X	X	X	X
Safety and Mental Health	X	X	X	X	X
Employee Relations		X	X		
Responsible Business Practices and Ethics	X	X	X	X	X
Social Licence to Operate		X	X	X	X
Land Management and Environmental Stewardship	X	X	X		
Economic Performance and Growth		X			
Mining Lifecycle		X	X		
Cultural Heritage	X				
Diversity and Inclusion	X				
Human Rights	X		X	X	X
Crisis Management				X	X
Disruption and Innovation		X		X	X

For more information about our materiality process see our FY2020 Annual and Sustainability Report.