

# OPTIONAL DISCLOSURE FORM



**Sandfire**

The Board of Directors of Sandfire Resources Ltd and its subsidiaries (**Sandfire**) is committed to fostering a culture of compliance, ethical behaviour and good corporate governance. Sandfire values teamwork, respect and integrity and wishes to encourage a culture where any officer, employee or contractor does not suffer detriment because of speaking up about potential misconduct concerns. Sandfire appreciates you taking the time to bring matters of concern to our attention; thank you for speaking up.

This form may be used by anyone who is or was a Sandfire officer (including a director or company secretary), employee, contractor or supplier to Sandfire (for example, consultants, service providers and business partners) or an employee of such a contractor or supplier, as well as a parent, grandparent, child, grandchild, sibling, spouse or dependant of any of these individuals.

This form is part of Sandfire's whistleblower program and is intended to assist you make a disclosure by email or post relating to Sandfire, or an officer or employee of Sandfire, under Sandfire's Whistleblower Protection Policy.

Use of this form (including provision of all information requested in it) is **optional** and it is open to you to make your disclosure in another way, including at <http://sandfire.stoplينereport.com/>.

You can provide this form to Sandfire by email, post or by hand via:

## **Whistleblower Protection Officer**

**whistleblower@sandfire.com.au**; OR

The Whistleblower Protection Officer  
Sandfire Resources Ltd  
Level 2, 10 Kings Park Road  
West Perth WA Australia 6005

**STOPline**, an independent and confidential external service operated on behalf of Sandfire:

**sandfire@stipline.com.au**; OR

C/O The STOPline  
P.O. Box 403  
Diamond Creek, VIC Australia 3089

## OPTIONAL DISCLOSURE FORM

### Section A: Consent

<input type="checkbox"/>	I consent to my identity being shared in relation to this disclosure; or
<input type="checkbox"/>	I wish for my identity to remain anonymous <i>(If you wish to remain anonymous, you do not need to complete section B and Section C)</i>
<input type="checkbox"/>	I consent to being contacted about my disclosure <i>(If so, please complete Section C)</i>
<input type="checkbox"/>	I wish to receive updates about my disclosure <i>(If so, please complete Section C)</i>

### Section B: Personal Details

<b>Name:</b>	
<b>Address:</b>	
<b>Location:</b> (if applicable)	<input type="checkbox"/> Australia <input type="checkbox"/> United States <input type="checkbox"/> Botswana <input type="checkbox"/> Other
<b>Department / Team:</b> (if applicable)	
<b>Role / Position:</b>	

### Section C: Contact Details

<b>Preferred telephone number:</b> (this may be a private number; please include country and area code)	
<b>Preferred email address:</b> (this may be a private email address)	
<b>Preferred contact method:</b>	<input type="checkbox"/> Phone <input type="checkbox"/> Email <input type="checkbox"/> Mail <input type="checkbox"/> In person
<b>Best time to contact you:</b>	

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## Section D: Disclosure

All questions are optional – however, the more information that you provide, the easier it will be for us to investigate and address your concerns.

<b>1</b>	A description of your concerns, including: <ul style="list-style-type: none"><li>• Location</li><li>• Time</li><li>• Persons involved</li></ul> <i>(You are encouraged to include with this disclosure any supporting evidence you may hold – you can use box 7 or a separate page if you run out of space)</i>	
<b>2</b>	How did you become aware of the situation?	
<b>3</b>	Who was involved in the conduct, including any names, departments and position?	

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<b>4</b>	<p>Does anyone else know about the matters you are concerned about?</p> <p><i>(If yes, please describe any steps you have taken to report or resolve your concern and the outcome, if applicable)</i></p>	
<b>5</b>	<p>Do you have any concerns about you or any other person being discriminated against or unfairly treated because of this disclosure?</p>	
<b>6</b>	<p>Do you think the reported conduct might happen again?</p>	
<b>7</b>	<p>Please include any other details which you believe are relevant</p>	