



## Our Commitment

Sandfire has a role to play in contributing to global sustainable development, defined as supporting the needs of the present without compromising the ability of future generations to meet their own needs. We believe it is imperative we conduct our business responsibly, from exploration through to mine closure. This will ensure our people are safe and well supported, local communities benefit from our presence and the environment is protected for the benefit of all current and future generations.

## How we demonstrate our commitment

Sandfire strives to contribute to sustainable development through its activities by:

- seeking positive social, environmental and economic outcomes as a result of the decisions we make
- engaging proactively and honestly with our stakeholders on issues which concern them
- listening to, respecting and seeking to understand the positions and views held by our stakeholders
- valuing the interests and cultures of our employees and of people in the communities impacted by our activities
- respecting and supporting internationally proclaimed human rights
- supporting employment and procurement practices which benefit regional areas
- contributing to the sustainable social and economic development of our host communities
- continuously improving on our health and safety performance
- reporting on our efforts towards water stewardship and response to climate change
- demonstrating responsible stewardship of our product and the natural resources we consume
- recognising the power of collaboration and partnering with others to address key sustainability issues
- identifying, managing and publicly reporting on environmental, economic, social and governance risks
- providing our stakeholders with accurate and timely information so they can make informed decisions about our performance
- producing an independently verified annual sustainability report detailing our environmental, economic, social and governance performance using the GRI Reporting Standards.

## Responsibility and accountability

Working sustainably is the responsibility of everyone engaged in activities by Sandfire and this policy applies to all employees, directors, officers, consultants and contractors of Sandfire and its subsidiaries.

The CEO of Sandfire is accountable to the Board for ensuring that this policy is implemented and adhered to. The Risk Committee, chaired by a non-executive director, is responsible for:

- reviewing Sandfire's sustainability strategy at least annually
- implementing initiatives
- monitoring progress against measurable objectives.

This policy will be reviewed May 2021.

**KARL SIMICH**

Chief Executive Officer