



Stakeholder Engagement Policy Statement

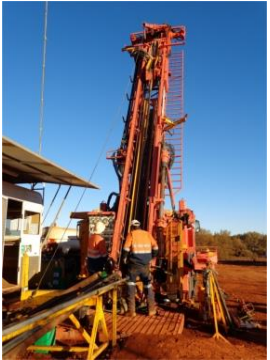


At Sandfire Resources NL we believe effective stakeholder engagement is paramount to our success and essential for maintaining a Social Licence to Operate. Our commitment is to engage openly and authentically with our stakeholders to develop co-operative and mutually supportive relationships.



Our stakeholders are identified as the groups and individuals who can influence or are impacted by our activities either directly or indirectly and include communities and our employees.

To achieve this, Sandfire will:



- Conduct our business with integrity and fairness.
- Identify our stakeholders and communicate in a relevant, inclusive, timely and responsive manner.
- Build enduring community relationships that demonstrate mutual respect, proactive engagement, honesty and transparency.
- Educate our workforce, contractors, business partners and services providers in regard to cultural differences and diversity in the workplace.
- Respect the diversity of Indigenous people and acknowledge the unique connection they have to country, waters and environment.
- Assess our social performance through direct consultation with our neighbours and social partners.
- Strive to outperform our obligations under legislative and regulatory guidelines and any agreements entered into with the community, including encouragement of business and contracting opportunities.
- Strive to provide mutually beneficial opportunities within the communities that we operate.
- Acknowledge stakeholder engagement as a key responsibility for all employees and ensure its integration into daily operations.
- Manage external risks by understanding the impacts our operations can have on our stakeholders and promote effective working relationships.



Karl Simich
Chief Executive Officer

